



## CORPORATE SOCIAL RESPONSIBILITY



KONTEKST has a long history of implementing responsible business strategies across areas such as charity, business ethics, increasing the number of women holding executive positions, workplace safety and environmental protection. The unit responsible for implementation of CSR strategies in our company is the Customer Relations Department in cooperation with the President of the Board.

## Support for Polish Humanitarian Action

The documents we translate, such as contracts, authorizations, registration documents and certifications, are used on a daily basis by employees of international missions of the Polish Humanitarian Action (PAH).

Our support consists of providing free of charge translations of documents necessary for the ongoing operations of PAH.

In recognition of our contribution to PAH's charitable work, KONTEKST has been nominated for the "Benefactor of the Year" competition in the "Social project" category.

We have already provided PAH with hundreds of translation jobs worth a total of more than PLN 75,000.



In 2012, as part of the celebrations of PAH's 20th anniversary, KONTEKST was named one of the organisation's greatest contributors.

## "Noble Box"



KONTEKST prepared a Christmas package for a struggling family in a difficult financial situation due to the illness of both parents.

Our "Noble Box" contained food and warm winterwear. All our employees enthusiastically embraced the initiative.

## "Ciuch w ruch" collection

A collection of used clothing brought a financial contribution to the Cukierkowo Foundation. This way our environmental effort also helped support children with type 1 diabetes mellitus.



## Helping Santa



As part of the "Pomagamy Mikołajowi" campaign, KONTEKST employees took on the role of Santa and gave presents to a girl whose family is struggling financially and battling against cancer.

## Foreign hires

KONTEKST readily hires foreigners, which creates opportunities for employees to learn about other cultures, traditions and customs. This fosters a prejudice-free working environment and promotes friendly relationships between people from different national backgrounds.



## Women in executive positions

Another area where KONTEKST implements CSR principles is the company's executive positions. A whopping 75% of these are held by women.

KONTEKST is committed to promoting the professional development of women and challenging gender stereotypes regarding their traditional roles.



## Business ethics



An overriding rule in staff management at our company is mutual respect, trust and tolerance. These values are also adhered to by our employees in their daily interactions with colleagues, contractors and clients.

## Membership of Responsible Business Forum



Since 3 December 2010, KONTEKST has been a member of the Responsible Business Forum (FOB), and in November 2016 the company also became FOB's translation partner. So far, we have provided FOB, free of charge, with translations worth a total of PLN 60,000.

Receiving thanks for KONTEKST's regular contributions  
to the operations of PAH



Polska Akcja Humanitarna  
serdecznie dziękuje firmie

KONTEKST Translations

za regularne wspieranie  
działań PAH,  
także w 2016 roku.



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Fot. Maciej Moskwa/Testigo Documentary



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